*Mission-*The mission of Hutchinson ES is to implement an equitable, safe, structured, standard-based learning environment to maximize student achievement producing global citizens, and positive members of

# Hutchinson Elementary School SMART Goals

*Vision* Hutchinson Elementary School's vision is to develop 21st century college and career ready global learners by Providing Exposure & Increasing Possibilities Through STEM and through the Georgia Standards of Excellence.

society.

Increase the percentage of grades 3-5 students scoring proficient or above in reading to 20% By 2025.

Increase the percentage of grades 3-5 students scoring proficient or above in math to 20% by 2025

#### APS Strategic Priorities & Initiatives

#### **School Strategic Priorities**

#### Fostering Academic Excellence for All

Data
Curriculum & Instruction
Signature Program

- 1. Improve the percent of students achieving at proficient and distinguished level on Georgia Milestones Assessment.
- Implement STEM engineering and design program model that leads to obtaining STEM school certification by 2025

### Building a Culture of Student Support

Whole Child & Intervention Personalized Learning

- . Full implementation of District Intervention initiative
- 2. Reduce barriers to school attendance and decrease chronic absenteeism

## Equipping & Empowering Leaders & Staff

Strategic Staff Support Equitable Resource Allocation

- 1. Build teacher capacity in core content areas, particularly Math, ELA, Science and STEM Education
- 2. Recommend high-quality staff for vacant position that arise

### Creating a System of School Support

Strategic Staff Support Equitable Resource Allocation

 Support the social, emotional, behavioral and mental well-being of students and staff through PBIS and BASC Increase the percentage of students in grades Kindergarten through 5th grade not chronically absent will increase by a minimum of 1 5% based on State of Georgia CCRPI guidelines by 2021 Strengthen the relationship between the Hutchinson Elementary staff and families with parents participating in activities at 50%

#### School Strategies

- Increase Lexile scores through Accelerated Reader, Freckle, IXL, Lexia, Iready, Eureka, Ready GEN Curriculum, and Mastery Connect
- Implement Fundations and Lexia to build phonics/phonemic awareness
- Implement rigorous and real-world interdisciplinary projects, units, and PBL's thru STEM
- Obtain STEM certification by 2025
- Implement Social and Emotional Learning (SEL)
- Implementation of PBIS program to promote a positive school culture
- Build upon and maintain business and education partnerships (Delta and Northwestern Mutual)
- Adhere to the district's Intervention Block and Fundations Implementations (K-5) HMH
- Implement Academic Practice Opportunities for grades k--5
- Provide targeted professional learning opportunities focused on the implementation of Standards and STFM
- Implement intentional vertical and horizontal alignment collaboration throughout the school
- Increase Math/Science/STEM/GIFTED endorsements to support STEM implementation
- Increase opportunities for high-performing teachers to facilitate professional development; Leads to the creation of highly effective teachers that continue on within the district in leadership roles(Data Analysis and Lesson Internalization)
- Provide continued support to teachers with instructional coaches (core academics) and the program specialist (school-wide STEM implementation) through PLC
- Monthly calendar of school events.
- Build parent capacity to understand student needs through in-person Parent Meetings and Academic Parent Teacher Teams (APTT)
- GO TEAM meetings with community invitations, meeting notices posted on the website, and school marquee
- Increase parent communication through RoboCalls and Personable Communication with Phone Calls
- Website updates of school events on multiple social media platforms
- Monthly staff celebrations
- Implement student attendance initiative (Social Worker)
- Increase effective internal communication (every Staff member has a Zoom account/link, and staff members commit to making themselves more accessible to parents, stakeholders, and the school community at large)